| 1 | STATE OF OKLAHOMA |
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| 2 | 1st Session of the 56th Legislature (2017) |
| 3 | COMMITTEE SUBSTITUTE |
| 4 | FOR ENGROSSED HOUSE BILL 1572 By: McEntire and Echols of the House |
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| 6 | and Compliant of the Compta |
| 7 | Smalley of the Senate |
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| 9 | COMMITTEE SUBSTITUTE |
| 10 | An Act relating to workers' compensation; amending Sections 22, 38 and 98, as amended by Section 4, |
| 11 | Chapter 169, O.S.L. 2014, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2016, Sections 22, 38 and 98), which |
| 12 | relate to the Administrative Workers' Compensation Act; modifying powers and duties of the Workers' |
| 13 | Compensation Commission; removing requirement for certain Insurance Department rules; transferring |
| 14 | authority to maintain certain security and assert certain rights from the Workers' Compensation |
| 15 | Commission to the Self-insurance Guaranty Fund Board; modifying funding sources for the Self-insurance |
| 16 | Guaranty Fund; and providing an effective date. |
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| 19 | BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: |
| 20 | SECTION 1. AMENDATORY Section 22, Chapter 208, O.S.L. |
| 21 | 2013 (85A O.S. Supp. 2016, Section 22), is amended to read as |
| 22 | follows: |
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Section 22. A. 1. For the purpose of administering the provisions of this act, the Workers' Compensation Commission is authorized:

- a. to make rules necessary for the administration and operation of the Commission,
- b. to appoint and fix the compensation of temporary technical assistants, medical and legal advisers, clerical assistants and other officers and employees, and
- c. to make such expenditures, including those for personal service, rent, books, periodicals, office equipment, and supplies, and for printing and binding as may be necessary.
- 2. a. Before the adoption, prescription, amendment, modification, or repeal of any rule, regulation, or form, the Commission shall give at least thirty (30) days' notice of its intended action.
 - b. The notice shall include a statement of the terms or substance of the intended action or description of the subjects and issues involved, and the time, place, and manner in which interested persons may present their views thereon.

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- c. The notice shall be mailed to any person specified by law or who shall have requested advance notice of rule-making proceedings.
- 3. The Commission shall afford all interested persons a reasonable opportunity to submit written data, views, or arguments, and, if the Commission in its discretion shall so direct, oral testimony or argument.

- 4. Each rule, regulation, or form adopted by the Commission shall be effective twenty (20) days after adoption unless a later date is specified by law or in the rule itself.
- 5. All expenditures of the Commission in the administration of this act shall be allowed and paid from the Workers' Compensation Fund on the presentation of itemized vouchers approved by the Commission.
- B. 1. The Commission may appoint as many persons as may be necessary to be administrative law judges and in addition may appoint such examiners, investigators, medical examiners, clerks, and other employees as it deems necessary to effectuate the provisions of this act.
- 2. Employees appointed under this subsection shall receive an annual salary to be fixed by the Commission.
- C. Additionally, the Commission shall have the following powers and duties:
 - 1. To hear and approve compromise settlements;

2. To review and approve own-risk applications and group self-insurance association applications;

- 3. To monitor own-risk, self-insurer and group self-insurance programs, in accordance with the rules of the Commission;
- 4. To contract with an appropriate state governmental entity, insurance carrier or approved service organization to process, investigate and pay valid claims against an impaired self-insurer which fails, due to insolvency or otherwise, to pay its workers' compensation obligations, charges for which shall be paid from the proceeds of security posted with the Commission as provided in Section 38 of this act;
- 5. To establish a toll-free telephone number in order to provide information and answer questions about the Commission;
- 14 6. 5. To hear and determine claims concerning disputed medical bills;
 - 7. 6. To promulgate necessary rules for administering this act and develop uniform forms and procedures for use by administrative law judges. Such rules shall be reviewable by the Legislature;
- 19 8. 7. To invest funds on behalf of the Multiple Injury Trust 20 Fund;
 - 9.8. To appoint a Commission Mediator to conduct informal sessions to attempt to resolve assigned disputes; and
- 23 <u>10.9.</u> Such other duties and responsibilities authorized by law.

D. It shall be the duty of an administrative law judge, under the rules adopted by the Commission, to hear and determine claims for compensation and to conduct hearings and investigations and to make such judgments, decisions, and determinations as may be required by any rule or judgment of the Commission.

SECTION 2. AMENDATORY Section 38, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2016, Section 38), is amended to read as follows:

Section 38. A. An employer shall secure compensation to employees under this act the Administrative Workers' Compensation Act in one of the following ways:

1. By insuring and keeping insured the payment of compensation with any stock corporation, mutual association, or other concerns authorized to transact the business of workers' compensation insurance in this state. When an insurer issues a policy to provide workers' compensation benefits under the provisions of this act the Administrative Workers' Compensation Act, it shall file a notice with the Workers' Compensation Commission containing the name, address, and principal occupation of the employer, the number, effective date, and expiration date of the policy, and such other information as may be required by the Commission. The notice shall be filed by the insurer within thirty (30) days after the effective date of the policy. Any insurer who does not file the notice

required by this paragraph shall be subject to a fine by the Commission of not more than One Thousand Dollars (\$1,000.00);

- 2. By obtaining and keeping in force guaranty insurance with any company authorized to do guaranty business in this state. Each company that issues workers' compensation guaranty insurance shall file a copy of the contract with the Commission within thirty (30) days after the effective date of the contract. Any company that does not file a copy of the contract as required by this paragraph shall be subject to a fine by the Commission of not more than One Thousand Dollars (\$1,000.00);
- 3. By furnishing satisfactory proof to the Commission of the employer's financial ability to pay the compensation. The Commission, under rules adopted by the Insurance Department, shall require any employer that has:
 - a. less than one hundred employees or less than One Million Dollars (\$1,000,000.00) in net assets to:
 - (1) deposit with the Commission securities, an irrevocable letter of credit or a surety bond payable to the state, in an amount determined by the Commission which shall be at least an average of the yearly claims for the last three (3) years, or
 - (2) provide proof of excess coverage with such terms and conditions as is commensurate with their

ability to pay the benefits required by the provisions of this act, and

- b. one hundred or more employees and One Million Dollars (\$1,000,000.00) or more in net assets to:
 - (1) secure a surety bond payable to the state, or an irrevocable letter of credit, in an amount determined by the Commission which shall be at least an average of the yearly claims for the last three (3) years, or
 - (2) provide proof of excess coverage with terms and conditions that are commensurate with their ability to pay the benefits required by the provisions of this act;
- 4. By forming a group self-insurance association consisting of two or more employers which shall have a common interest and which shall have entered into an agreement to pool their liabilities under the Administrative Workers' Compensation Act. Such agreement shall be subject to rules of the Commission. Any employer, upon application to become a member of a group self-insurance association, shall file with the Commission a notice, in such form as prescribed by the Commission, acknowledging that the employer accepts joint and several liability. Upon approval by the Commission of such application for membership, said member shall be a qualified self-insured employer; or

5. By any other security as may be approved by the Commission and the Insurance Department.

- B. The Commission may waive the requirements of this section in an amount which is commensurate with the ability of the employer to pay the benefits required by the provisions of this act.

 Irrevocable letters of credit required by this subsection shall
- Irrevocable letters of credit required by this subsection shall contain such terms as may be prescribed by the Commission and shall be issued for the benefit of the state by a financial institution whose deposits are insured by the Federal Deposit Insurance Corporation.
- C. An employer who does not fulfill the requirements of this section is not relieved of the obligation to pay compensation under this act the Administrative Workers' Compensation Act. The security required under this section, including any interest, shall be maintained by the Commission Self-insurance Guaranty Fund Board as provided in this act Section 99 of this title until each claim for benefits is paid, settled, or lapses under this act the Administrative Workers' Compensation Act, and costs of administration of such claims are paid.
- D. Failure on the part of any employer to secure the payment of compensation provided in this act the Administrative Workers'

 Compensation Act shall have the effect of enabling the Commission

 Self-insurance Guaranty Fund Board to assert the rights of an injured employee against the employer.

E. Any employer that knowingly provides false information to the Commission for purposes of securing or maintaining a self-insurance permit shall be guilty of a felony and subject to a maximum fine of Ten Thousand Dollars (\$10,000.00).

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- SECTION 3. AMENDATORY Section 98, Chapter 208, O.S.L. 2013, as amended by Section 4, Chapter 169, O.S.L. 2014 (85A O.S. Supp. 2016, Section 98), is amended to read as follows:
- 8 Section 98. The Self-insurance Guaranty Fund shall be derived 9 from the following sources:
 - 1. Any unexpended funds, including interest thereon, held by the State Treasurer in the Workers' Compensation Self-insurance Guaranty Fund transferred to the Self-insurance Guaranty Fund as provided in Section 124 of this title;
- 2. Until the Self-insurance Guaranty Fund contains Two Million 14 15 Dollars (\$2,000,000.00) or in In the event the amount in the net fund balance falls below One Million Dollars (\$1,000,000.00) Seven 16 Hundred Fifty Thousand Dollars (\$750,000.00), the Workers' 17 Compensation Commission shall make an assessment against each 18 private self-insurer and group self-insurance association based on 19 an assessment rate to be determined by the commissioners, not 20 exceeding one percent (1%) two percent (2%) per annum of actual paid 21 losses of the self-insurer during the preceding calendar year, 22 payable to the Tax Commission for deposit to the fund. The 23 assessment against private self-insurers shall be determined using a 24

rate equal to the proportion that the deficiency in the fund attributable to private self-insurers bears to the actual paid losses of all private self-insurers for the year period of January 1 through December 31 preceding the assessment. The assessment against group self-insurance associations shall be determined using a rate equal to the proportion that the deficiency in excess of the surplus of the Group Self-Insurance Association Guaranty Fund at the date of the transfer attributable to group self-insurance associations bears to the actual paid losses of all group selfinsurance associations cumulatively for any calendar year preceding the assessment. Each self-insurer shall provide the Workers' Compensation Commission with such information as the Commission may determine is necessary to effectuate the purposes of this paragraph. For purposes of this paragraph, "actual paid losses" means all medical and indemnity payments, including temporary disability, permanent disability, and death benefits, and excluding loss adjustment expenses and reserves.

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- a. The assessment shall be paid within thirty (30) calendar days after the date the commissioners notify the self-insurer of the assessment.
- b. A private employer or group self-insurance association which ceases to be a self-insurer shall remain liable for any and all assessments of the self-insurer as

provided in this paragraph based on actual paid losses for the calendar year period preceding the assessment.

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Failure of a self-insurer to pay, or timely pay, an C. assessment required by this paragraph, or to report payment of the same to the Commission within ten (10) days of payment, shall be grounds for revocation by the Commission of the self-insurer's permit to selfinsure in this state, after notice and hearing. A former self-insurer failing to make payments required by this paragraph promptly and correctly, or failing to report payment of the same to the Commission within ten (10) days of payment, shall be subject to administrative penalties as allowed by law, including but not limited to, a fine in the amount of Five Hundred Dollars (\$500.00) or an amount equal to one percent (1%) of the unpaid amount, whichever is greater, to be paid and deposited to the credit of the Workers' Compensation Fund created in Section 28 of this title. It shall be the duty of the Tax Commission to collect the assessment provided for in this paragraph. The Tax Commission is authorized to bring an action for recovery of any delinquent or unpaid assessments, and may enforce payment of the

| 1 | assessment by proceeding in accordance with Section 79 |
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| 2 | of this title. |
| 3 | d. An impaired self-insurer shall be exempt from |
| 4 | assessments beginning on the date of the Commission's |
| 5 | designation until the Commission determines the self- |
| 6 | insurer is no longer impaired. |
| 7 | e. The Tax Commission shall determine the fund balance as |
| 8 | of March 1 and September 1 of each year, and when |
| 9 | otherwise requested by the Workers' Compensation |
| 10 | Commission, and shall advise the Workers' Compensation |
| 11 | Commission in writing within thirty (30) days of each |
| 12 | such determination; and |
| 13 | 3. Any excess funds, including interest thereon, transferred to |
| 14 | the Self-insurance Guaranty Fund as provided in Section 99 of this |
| 15 | title; and |
| 16 | 4. Any interest accruing on monies paid into the fund. |
| 17 | SECTION 4. This act shall become effective November 1, 2017. |
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